



Be a part of the Creative Solution.

Open minds touch hearts – join a movement.

Baker & Bloom Education Center

Job Title: STEM Teacher and Academic Coaching (Primary Level)
Employment Type: Full Time, Permanent

About Us

Baker & Bloom is a pioneering educational organization founded in Hong Kong in early 2014 by a Harvard and Cambridge University graduate with years of experience in both education and service leadership. We teach kindergarten, elementary, middle, and high school students. Our mission is to create innovative leaders – we empower students to not only achieve academic excellence but also to develop their creative confidence and personal character.

We are looking for a STEM teacher who is passionate about education and technology. Our STEM program, headed by a director with over a decade of experience in the engineering industry, emphasises problem-solving and practical application. We are looking for teachers to provide students with personalised learning experiences, to teach cross-disciplinary critical thinking, and to equip our students with the technological skills, tools, and mindset necessary to tackle local and global social issues. If you are a teacher who is passionate about technology, or an engineer who wants to educate the next generation, this is the perfect position for you.

Key Responsibilities:

- Plan and teach courses including some of the following: Coding, robotics, engineering, mathematics, chemistry, physics, biology, design*
- Conduct one-on-one academic coaching with students
- Manage individual student portfolios and perform ongoing student assessments
- Advise students on community service projects, internships, and other individual pursuits
- Communicate effectively with parents in consultation sessions
- Collaborate in curriculum development, course and unit planning
- Introduce courses and services to prospective students, parents and community partners

** All classes are conducted in English*

Key Requirements:

- **At least two years** of experience teaching Kindergarten to Grade 6 students (Kindergarten/elementary school), or 5-10 years of experience in the technology, engineering, or medical industry.
- Bachelor's degree and native fluency in English
- Some Kindergarten teaching experience a plus
- Passionate about teaching and mentoring children and young people
- Demonstrated academic excellence and exemplary critical and creative thinking skills
- Demonstrated leadership ability and service experience
- Strong interpersonal skills and ability to motivate others
- Excellent written and verbal communication skills
- Proactive; keen to take the initiative to develop curriculum and build our community

Great-to-Have's

- Previous experience teaching at an IB or international school
- PGDE/PGCE/masters in education/similar qualification
- Experience in the creative arts or innovative scientific work
- Interest in curriculum design, educational research, educational technology, pedagogy, and cognitive psychology
- Ability to connect with children and their parents
- Ability to thrive in a collaborative environment
- Willingness to learn and continue with professional development

Location

- Wanchai, Hong Kong

Salary

- Competitive salary commensurate with qualifications and experience

To apply, please email your **cover letter, resume, and education philosophy** to hr@bakerandbloom.com. Please include **your current and expected salary and date of availability** in your cover letter.

Personal information will be used for recruitment purposes only. Only shortlisted candidates will be contacted.